



TEXAS, KENTUCKY, GEORGIA & MISSOURI PREFERRED EMPLOYER PROGRAM (PEP) GRAND OVERVIEW

Camden Preferred Employer Program Eligibility Guidelines

Companies that employ at least 1500 employees, but cannot promote nationally

PEP Benefits*

- **Waived Application Fee**
- **Waived Administrative Fee**
- **Waived Pet Security Deposit**
- **Waived Termination and Community to Community Transfer Fee if transferred within the PEP company**

*** Waiver of fees and deposits occurs upon occupancy and are conditional and subject to repayment if the lease is breached.**

Definitions of Use

- Employee must present PEP flier or coupon on or before move in to receive the PEP benefits.
- Those fees subject to waiver (Guarantor fees will not be waived) must be paid at the time of leasing; however the fees and deposits which were paid will be credited upon move in.
- Credited Pet Deposits only apply to refundable deposits and do not apply to non-refundable fees.
- If the resident is required to pay an extra deposit in order to qualify for an approval, this deposit will not be credited and is required at the time of lease.
- To take advantage of the transfer or termination benefits (where applicable), resident must still be employed with a company participating in the Camden Preferred Employer Program (PEP), have completed 4 months of the initial lease term and be transferring within the PEP company to another city. A proper move out notice is required (refer to the lease contract). **If less than 4 months of the initial lease term have been fulfilled, regular termination or transfer fees will be charged.**
 - ◆ To validate waiving early termination or community transfer fees, the PEP employee participant must have completed 4 months of their initial lease term and show proof of company transfer to another city that can be validated through the HR department.
- PEP Employee is eligible for community specials that are not a duplication of the Preferred Employer Program.
- If any community specials require a stay longer than 4 months, these specials will be enforced and the special will be charged back if exercising the PEP termination or transfer benefit before the required stay.
- If a Camden Resident is up for renewal and his/her company was added to the Preferred Employer Program during their lease term, upon renewal provided that the resident is in good standing, he/she will be eligible for the early termination and transfer benefits. Benefits such as waived fees are not awarded retroactively. A signed addendum must be executed with every new lease contract.
- If a resident of the PEP program defaults on his/her lease, all PEP benefits are automatically void and all credited fees as a result of this program will be due immediately.

The Camden Preferred Employer Program is subject to change without notice.

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